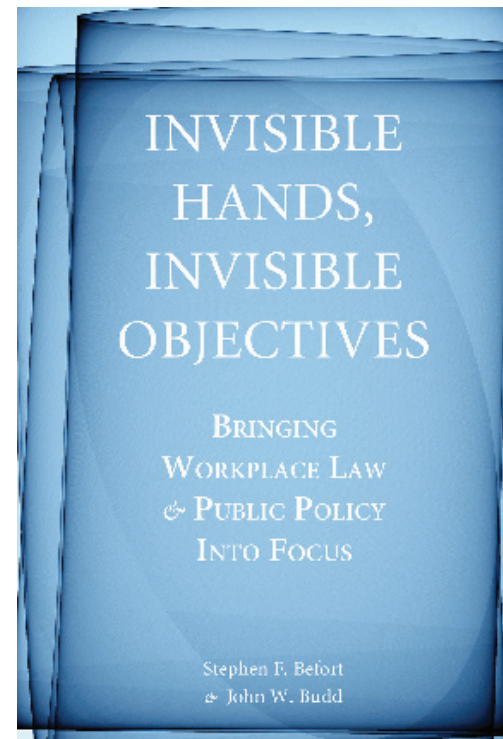


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# Invisible Hands, Invisible Objectives

*Bringing Workplace Law and Public  
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Stephen F. Befort  
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industrial relations scholar—blend their expertise to propose a comprehensive set of reforms, tackling such issues as regulatory enforcement, portable employee benefits, training programs, living wages, workplace safety and health, work-family balance, security and social safety nets, nondiscrimination, good cause dismissal, balanced income distributions, free speech protections for employees, individual and collective workplace decision-making, and labor unions.

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**Stephen F. Befort** is the Gray, Plant, Mooty, Mooty, and Bennett Professor of Law at the University of Minnesota Law School. He is the author of *Employment Law and Practice, Second Edition* (2003).

**John W. Budd** is the Industrial Relations Land Grant Chair at the University of Minnesota's Carlson School of Management. He is the author of the award-winning *Labor Relations: Striking a Balance* (2005).

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